

**MEMORANDUM OF AGREEMENT**

**BETWEEN**

**THE UNIVERSITY OF CONNECTICUT**

**AND**

**THE UNIVERSITY OF CONNECTICUT CHAPTER  
OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS**

This Memorandum of Agreement is entered into between the University of Connecticut (“University”) and the University of Connecticut Chapter of the American Association of University Professors (“AAUP”), collectively the “Parties”, on this 15 th day of January, 2014

WHEREAS, the Parties have negotiated this Agreement pursuant to Memorandum of Agreement No. 6 (Parking) appended to the collective bargaining agreement which provides in pertinent part that: “If an increase in parking fees is contemplated during this contract, the University agrees to negotiate with the AAUP...”

NOW, THEREFORE, the Parties agree as follows:

Annual Increase:

The University has the right to increase parking fees in the existing Storrs rate schedule as follows:

Effective July 1, 2014, fees for Reserved and garage parking permits shall be increased by 75 cents per week (\$1.50 bi-weekly). Fees for Area 1 and Area 2 parking permits shall be increased by 50 cents per week (\$1.00 bi-weekly).

Effective July 1, 2015, fees for Reserved and garage parking permits shall be increased by 75 cents per week (\$1.50 bi-weekly). Fees for Area 1 and Area 2 parking permits shall be increased by 50 cents per week (\$1.00 bi-weekly).

Effective July 1, 2016, fees for Reserved, garage, Area 1 and Area 2 parking permits shall be increased by 50 cents per week (\$1.00 bi-weekly).

Effective July 1, 2017, fees for Reserved, garage, Area 1 and Area 2 parking permits shall be increased by 50 cents per week (\$1.00 bi-weekly).

The Parties agree that commencing on July 1, 2018 and at the beginning of each subsequent fiscal year thereafter, parking fees for all types of permits shall be increased by a factor equal to the annual percentage increase in base salary exclusive of merit rounded to the nearest whole dollar amount.

The University will maintain designated Area 3 parking as free for bargaining unit members.

Area 2 Sliding Scale:

Bargaining unit members shall be eligible to purchase Area 2 parking permits at a reduced cost according to a sliding scale based on base salary:

<u>Percentage of Area 2 Rate</u>	<u>Base Salary</u>
50%	Up to \$37,500
75%	\$37,501-\$64,500
100%	\$64,501 and up

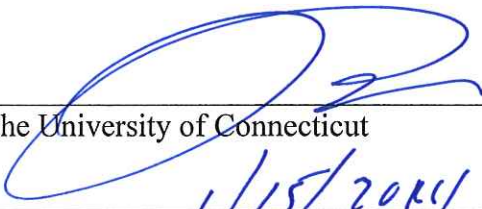
Adjunct Faculty

Effective July 1, 2014, Area 2 parking fees for adjunct faculty shall be increased by \$5 per semester to \$25 per semester/term (fall, spring and summer). Thereafter, Area 2 parking fees for adjunct faculty shall not be increased until July 1, 2018. Commencing on July 1, 2018 and at the beginning of each subsequent fiscal year thereafter, parking fees for adjunct faculty shall be increased by a factor equal to the annual percentage increase in base salary exclusive of merit rounded to the nearest whole dollar amount.

Regional Campuses:

The University has the right to institute parking fees at the regional campuses. If parking fees are instituted at the regional campuses, with the exception of the anticipated downtown Hartford campus, rates shall be the same as the Area 2 rates at the Storrs campus. Parking fees for the downtown Hartford campus shall be the same as the garage rates charged at the Storrs campus. The University agrees, however, to discuss with AAUP a sliding scale based on salary for parking fees at the proposed downtown Hartford campus for adjunct faculty and lower paid members of the bargaining unit before charging parking fees. Bargaining unit members purchasing parking permits at the campus at which they are primarily employed shall have the parking permit honored at comparable or lesser types of parking at other campuses when travelling to such locations for University business.

This Memorandum of Agreement is subject to all applicable ratification procedures by both Parties.

  
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For the University of Connecticut  
Date 1/15/2014

Peter L. Nelsonson  
\_\_\_\_\_  
For the AAUP  
Date 1/10/14

**RICHARD D. GRAY**  
Executive Vice President for Administration  
and Chief Financial Officer