MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNIVERSITY OF CONNECTICUT
AND THE
UCONN CHAPTER OF THE AAUP

This Memorandum of Understanding is entered into between the University of Connecticut ("University") and UConn Chapter of the American Association of University Professors ("AAUP"), collectively the "Parties", on this 30th day of January, 2012, as follows:

1. The Parties seek to clarify language agreed to in its past negotiations as codified in a prior Memorandum of Agreement dated June 2, 2011 as follows:

   a. The intent of the Memorandum of Agreement between the University and AAUP (dated June 2, 2011) Section E, Paragraph 1 is to modify Article 15.1 of the Collective Bargaining Agreement to limit the ability of the Administration (i.e. Dean, Provost, etc.) from exercising undue influence on nominations for or membership on department head search committees. Other than restricting the Administration’s powers or prerogatives, it was not intended to otherwise change the past practice of departments with respect to who in the department and bargaining unit is eligible to serve on the department head search committee, to vote on the membership of such body, or generally to vote on other departmental matters.

Agreed to by:

For the University

Michael Eagen
University Chief Negotiator

For the AAUP

Peter Nguyen
AAUP Chief Negotiator